

CONTINUUM OF INTERNALIZED SUPERIORITY

OVERT RACISTS	HAPPY RACISTS	MAINSTREAM RACISTS	LIBERAL RACISTS	GENERATIONS Y AND D	ANTI-RACISTS
Ku Klux Klan.	Janet Helms, <u>A Race is a Nice Thing to Have</u>	In contrast to happy racists these white people do see racial difference.	Assume the white way of life is the norm	Pamela Perry, <u>Beginning to See White</u>	Do not see whiteness as the norm.
Hate groups.	White people who live in communities isolated from people of color.	Believe that white people are superior and people of color are inferior.	Value multi-cultural diversity but on their own terms. "I will accept you if you think and behave like me."	White youth recognize that white culture is not necessarily normative.	Value racial and cultural diversity.
Militia groups.					
Supremacists.	They don't have contact with people who are racially different.	Enjoy the power and privilege that white people have in this society.	Understand the oppression of people of color (power one). But act by trying to help, fix, or save people of color.	Form their own music, dress, and dance to create their own cultural identifiers.	Willing to challenge white power and privilege.
Segregationists.					
White nationalists.	Assume that being white is the norm and don't think of themselves as being white.	Blame people of color for their problems.	Don't address the realities of white power and privilege or power two and power three.	Because of their close association with youth of color they see at first hand the difference race makes in people's lives.	Will do power two and power three analyses.
	Don't acknowledge white privilege.	They are not interested in working for racial justice but will do things to keep the peace.	For some, image is important.	They are willing to dismantle white privilege and racial inequality.	Strive to be allies with anti-racist leaders from people of color communities.
	Unaware of and indifferent to legitimate needs of people of color.		Often want to look good. "See I am not racist. I am trying to help."	Many become activists.	Develop accountability structures with people of color leaders for their anti-racism work.